

**Harris Endowed Professorship  
with the First Amendment  
(approved: Oct. 29, 2014 (dept), Nov. 3, 2014 (Dean), Nov. 7, 2014 (Harris))**

The Harris Corporation has approved the establishment of the Harris Endowed Professor in the Department of Computer Science. The endowment allocates \$5,000 of supplemental funds per year to be used by the Harris Professor.

**Term:** The Harris Professorship will be for a term of three years. The first full term will be from the 2006 academic year.

**Eligibility:** To be eligible for the Harris Endowed Professorship, the faculty member must be a tenured faculty member at the Full Professor rank, excluding the Department Chair, in the Department of Computer Science. A faculty member currently holding an Endowed Professorship or Named Professorship is ineligible for the Harris Endowed Professorship.

**Criteria:** Faculty holding the Endowed Professorship are expected to exemplify excellence in the performance of teaching, research, and service in Computer Science.

**Selection Process:**

1. Within one year of the opening of the Harris Professorship, the Department Chair should initiate the nomination process for the next Harris Professor. All faculty members can nominate candidates. The nomination period should be one to two weeks.
2. The Chair collects all nominations. If six or more full professors are not candidates, the voting committee will consist of all non-candidate full professors. Otherwise, the voting committee will consist of all non-candidate full professors and all tenured associate professors. The chair starts an anonymous voting process. Each voting committee member is allowed to vote for one candidate. The voting period should be one to two weeks.
3. The Executive Committee counts the votes, ranks the candidates by the numbers of votes they receive, submits the rank-ordered list of the top two candidates and their votes to the Chair and publishes the list and the votes to the faculty.
4. The Chair should make the final determination from this list within two weeks, or the top ranked candidate is automatically selected.
5. The faculty member selected shall be confirmed by the Dean.